

AAPI Community Actions to #StopAsianHate

WHITE HOUSE

1. Coordinate the White House Office of Public Engagement's AAPI Liaison with the White House Gender Policy Council to ensure that Asian American women are centered and elevated in convenings and policy deliberations.
2. Ensure \$300 million of the President's FY 2022 Budget goes towards community-based engagement, healing and support for the Asian Americans and Pacific Islanders communities.
3. Re-launch the White House Initiative on Asian Americans and Pacific Islanders by AAPI Heritage Month in May 2021 and the President's Advisory Commission on Asian Americans and Pacific Islanders to have a deeper and bolder commitment to addressing Asian American, Native Hawaiian and Pacific Islander challenges, issues, and racial disparities.
4. Request the Domestic Policy Council and the Office of Management and Budget to set a federal data disaggregation standard by 2022 so that AAPIs communities can be more fully recognized across the federal government -- this is especially important when collecting data on issues of race-based attacks and gender-based violence impacting the AAPI community.
5. Recognize that family separation is a form of violence against many AAPI communities. Exercise judicial discretion and executive power to halt the deportation of Southeast Asian refugees, including permanently extending the deportation moratorium.

CONGRESS

1. Urge Congress to pass Rep. Grace Meng's COVID-19 Hate Crimes Act, and Rep. Don Beyer's Jabara-Heyer NO HATE Act.
2. Significantly increase appropriations to programs and include multilingual outreach that support local AAPI communities while we navigate a dual pandemic of COVID-19 and anti-Asian racism.
3. Conduct regular oversight of nondiscrimination laws recommended by the U.S. Commission on Civil Rights in May 2020 to ensure the robust enforcement and provide language access for limited English proficient populations.

JUSTICE DEPARTMENT

1. Request quarterly meetings with Attorney General Garland to work together towards protecting the civil rights of AAPI communities.
2. Establish an internal infrastructure at DOJ that is responsive to and accessible to the AAPI community with respect to addressing and preventing anti-Asian hate.
3. Provide regular updates to the AAPI community on the collection of anti-Asian hate data pursuant to the Presidential Memorandum of January 26, 2021.
4. Ensure that the DOJ includes Asian Americans as part of the national rallying cry to condemn bigotry in all its forms
5. Call on the DOJ Community Relations Service to work closely with civil rights coalition partners to boost outreach, coordinate engagement, and introduce new partners to broaden the scope of work.
6. Call on the DOJ Office of Justice Programs to ensure multilingual outreach to the AAPI community with respect to initiatives and potential grants.

MEDIA

1. Include a broader diversity of AAPI leaders to offer live, on-air broadcast interviews to call out the pervasive “perpetual foreigner” and “model minority” myths.
2. Do not portray stories of the AAPI community – both in news and entertainment – as the “perpetual foreigner” and “model minority” myths.
3. Schedule more AAPI women leaders in press convenings and include their perspectives in print, radio, and TV segments to have transparent, honest, and collegial conversation on AAPI, Latinx, and Black solidarity.
4. Prevent false, harmful overcriminalization and oversexualization narratives from embedding themselves in mainstream discourse and ensure that healing, safety, and victim support are underscored.
5. Promote more AAPI voices in front of and behind the camera, including editors, script writers, journalists, producers, and directors to empower AAPI colleagues.

BUSINESS LEADERS

1. Increase corporate giving to AAPI-led community organizations to address long-term needs beyond the immediate influx. Include all of the diverse communities within the AAPI community, including South Asian, Southeast Asian, Native Hawaiian and Pacific Islander organizations.
2. Put out public statements from President/CEOs and Board Chairs to condemn Asian American hate in the workplace and diversify executive leadership and Boards with AAPI representation.
3. Include Asian Americans, Native Hawaiians and Pacific Islanders in anti-racist and anti-xenophobic Diversity, Equity, Inclusion, and Belonging training, disaggregate employee data with AAPI groups to track recruitment and retention, and support AAPI employee resource groups.
4. Support leadership programs for AAPI employees to break the “bamboo ceiling” of executive leadership in C-Suites.
5. Disaggregate and identify business impact on AAPI communities as well as opportunities for growth and partnership.

STATE AND LOCAL ELECTED OFFICIALS

1. Create state and local AAPI Advisory Councils with business leaders, frontline workers, community leaders, and youth activists.
2. Acknowledge and amplify AAPI establishments and places of congregation to share culturally competent resources.
3. Fund community-centered mental health providers to AAPI communities.
4. Include trusted messengers to share violence prevention hotlines and ensure that victim compensation funds are accessible when needed.
5. Lower flags to half-staff and conduct a moment of silence in honor of lives lost to hate perpetuated and fueled by racism and xenophobia onto Asian American community members.

FOUNDATIONS AND PHILANTHROPY

1. Increase philanthropic investments made to AAPI-led and AAPI-serving organizations and include underrepresented communities such as Native Hawaiian, Pacific Islander, Southeast Asian and South Asian.
2. Include AAPI leaders in strategic planning to ensure AAPI communities are not being siloed in exclusively constituency-serving roles.

3. Make longer-term commitments to support year-around programmatic and personnel streams to help sustain AAPI civic infrastructure, including investments in restorative justice approaches with a focus on cultural competency.
4. Request funders to make commitments focused on general support, so that organizations can meet the rapidly changing needs of the community.
5. Fund rapid response networks operated by community-based organizations, giving community members the option to report incidents anonymously and in their primary language via phone, in person, and online and have data analysis collected from reports of hate violence readily available.

PARENTS/CARE PROVIDERS

1. Contact school districts about incorporating Asian American history and contemporary topics into the school curriculum.
2. Hold teachers and administrators accountable for Asian American curriculum, ensuring it is based on existing Asian American Studies and Ethnic Studies content rather than on stereotyped depictions.
3. Identify Asian American media (books, articles, music, and movies) that covers the wide range of Asian American experiences (ethnicity, socioeconomic status, immigration, etc.) to share with children.

ALL STAKEHOLDERS

1. Take bystander training to educate and empower allies to eradicate Asian American stereotypes that lead to microaggressions and racial slurs that dismiss, reduce, and disparage Asian Americans without giving them space to be “whole” persons that hold multiple truths and can be complex individuals with contradictions.
2. Hold space to discuss how anti-Asian racism and racism towards other communities of color are linked.
3. Conduct Know Your Rights training and measure racism and racist attitudes towards Asian Americans in order to decrease Asian American hate and increase accountability for racist actions.